

**FIRST ENGLISH LUTHERAN CHURCH
PLANNED PARISH 2023**

**Monday, November 6, 2023, 7:00
p.m.**

Council and Boards: 7:00 pm

Mission Statement: By the grace of God, First English Lutheran Church will grow as one family of faith, secure in the knowledge of Christ's gift of salvation, proclaiming God's love for all.

Welcome President Ehrenberg

Devotions Pastor

ALL BOARDS:

Theme verse Psalm 139:14. *I praise you, for I am fearfully and wonderfully made. Wonderful are your works; that I know very well.* In other words, "created to be..."

1. How can you incorporate the theme verse in your board?
2. Appoint group for internal audit of 2023 books.
3. Begin budget planning to present at December meeting.

Council items:

1. Approve October minutes.
2. Approve Treasurer's report.
3. Board reports
4. Approval of transfers Dennis and Susan Lien transferred out to Hosanna Lutheran Church in Watertown, SD. with motion from Evangelism.
5. Other

Lay Ministry

1. Accept September reports: WAM, Finance, and Tech report approval.
2. Still accepting applications for children's program leader.
3. Complete staff interviews and review.
4. Appoint Endowment Committee

members for December.

5. Review remuneration for the organists/pianists and choir directors.
6. Set time to meet with Liz and Becky to begin 2023 budget planning.
7. The new MN Law requiring paid Employee Sick and Safe Leave starting 1/1/2024. Review and update employee manual.
8. Establish Transition Team
9. Other

Evangelism

1. Transfers in/out. In - Dennis and Susan Lien transferred out to Hosanna Lutheran Church in Watertown, SD.
2. Mission emphasis Sunday. Date?
3. KDIO afternoon Christmas Eve Service. Cost is \$200.00
4. Other

Christian Education

1. Still accepting applications for children's program leader.
2. Plan coffee fellowship and/or treats for SS Program.
3. Dates for SS to sing in worship.
4. Other

Youth & Family Ministry

1. ELCA National Youth gathering Fundraising plans.
2. Synod Junior High Gathering November 17-18th. Not this year.
3. Other

Stewardship

1. Church financial status.
2. Finalize planning for Nov. 12th Stewardship Emphasis.
3. Designate Thanksgiving offering.
4. Other

Church Properties

1. Items from Dean
 - a. Water fountain
2. Discuss need for bells repair and

- Temple Talk for funding it
3. Replace copper-clad cross.
 4. Ongoing needs at church
 - a. Long-term needs
 - i. Paint hallways
 - ii. Fellowship hall ceiling
 - iii. Carpet over asbestos tile
 - iv. Sanctuary painting
 - v. Fire Extinguisher re-check
 5. Other

Pastor's report

**Next Meeting: December 4, 2023,
7:00 pm**