

**FIRST ENGLISH LUTHERAN CHURCH
PLANNED PARISH 2025 DECEMBER**

5:30 p.m. Wednesday, December 10th, '25

Council Boards: in the Sanctuary or Narthex. Council (1 rep. from each board) immediately following. **Agendas, Financials, & Documents** will be in the fellowship hall.

Mission Statement: By the grace of God First English Lutheran Church will grow as one family of faith, secure in the knowledge of Christ's gift of salvation, proclaiming God's love for all.

Welcome President Jon Anderson

Devotions Pastor

ALL BOARDS:

Theme verse: "*My sheep hear my voice; I know them and they follow me.*" John 10:27

1. Finish annual report preparations.
Reports are due Dec. 19, 2025
(Electronic file, MS Word, or PDF, but also printed copy in case files cannot be read). Reminder WAM, SS, VBS, Youth, also need reports both final and financial). Financial reports due January 5th. If unsure as to how to complete annual report, see last year's annual report for sample.
2. Appoint Brent Zahrbock and Ellie Helgeson for internal audit of 2025 books. Internal Audit must be completed before annual meeting.
3. 2026 budget planning. Submit board budgets for approval.
4. Reminder to start seeking new members for board replacement vacancies.
5. Annual meeting date January 18th (backup date January 25th) is very close to January Council. Should one and/or both meetings be moved?
6. Review Pastor Cheryl's FELC & Zion Annual Planning Schedule and please remember to let Pastor know if your board or committee is meeting and keep her abreast of activities, discussions, and decisions so we can be on the same page. Upcoming dates of congregational importance:
 - a. December 14 – Christmas Program during church
 - b. December 20 – Blue Christmas
 - c. Dec. 24th 2:30 & 6:30 pm at FELC, 4:30 pm Zion
 - d. Dec. 28th – Hymn Sing
7. Any suggestions for annual meeting agenda items?
8. Should we have a thermometer graphic for elevator/tech desk fundraisers?
9. Review & Discuss Funeral Policy re: Sound System / CDs

10. Anyone willing to coordinate meals during our Lenten season?
11. Do we want to renew our Paid Zoom account?
12. Synod's Notice of proposed Constitution Amendments.

Council items:

1. **Approve November minutes.**
2. **Approve Treasurer's report**
3. **Appoint Brent Zahrbock and Ellie Helgeson for internal audit of 2025 books**
4. **Renew our Zoom paid account or stop the annual subscription?**
5. **Change annual and/or January council meeting dates?**
6. Any suggestions for annual meeting agenda items?
7. Review & Discuss Funeral Policy re: Sound System / CDs
8. Synod's Notice of proposed Constitution Amendments.
9. Board reports
10. **Approval of transfers in/out with motion from Evangelism** (*no transfers at this time*)
11. Other

Lay Ministry

1. Submit 2026 Board Budget
2. Accept November reports (if any):
 - a. WAM (*none*)
 - b. Endowment
 - c. Finance
3. Report on staff interviews.
4. Discuss Staff Christmas Gifts, & decide how we want to distribute them & when we want Liz to print the checks.
5. Ellie will set a time to meet with Liz and Becky to begin 2026 budget planning.
6. Christmas Eve service on KDIO is confirmed and the cost has been covered by parishioners.
7. Lay Leader for December 28th service?
8. Ash Wed. Services both at FELC & Zion with Lenten Services rotating with Zion, but starting at FELC on Feb 25th.
9. Other

Evangelism

1. Submit 2026 Board Budget
2. Transfers in/out (none)
3. Status report on Evangelism reaching out to prospective members from friendship pads.
4. Status of Giving Tree
5. Christmas Service Promotion
6. KDIO for Christmas Eve has been set up and the cost has been covered by parishioners
7. Adult Game Night w/supper – Jan 9th
8. Just for the Love of It Meal - Feb. 11
9. Status report on coffee before church
10. Status report on "Thanks for Popping In" gifts for visiting/new members.
11. Other

Christian Education

1. Submit 2026 Board Budget
2. 2026 VBS date change due to conflicts?
 - a. Beth Fladhammer & Sara Tollakson Coordinating
3. 12/14 Christmas program with coffee & cookies afterwards
4. Status of plans for combined events for FELC & Zion youth?
 - a. Jan 11th roller-skating (11:30 am to 2 pm)
 - b. Unity Square Swimming Feb 22nd (1-3 pm)
 - c. Ice Skating in March
 - d. April 26th (Time TBD) Lakeside Park (or backup open gym)
5. Singing in church in 2026?
6. Summer Worship 7 pm Wednesdays at Zion Lawn?
7. Other

Youth & Family Ministry

1. Submit 2026 Board Budget
2. Set the amount that families will be asked to pay for attending Bible Camp before 12/18 so it can be placed in the Youth newsletter.
3. Bake Sale Status
4. Synod Junior High Gathering November 21-22, 2025 Report
5. Status of sign-up sheets for families serving meals & sitting in class. (Sheets moved to Narthex – did it help?)
6. Status on volunteers for 2nd Wednesday Youth Group.
7. Sr. Youth (current 10-12th gr.) Mission Trip planning report
8. Create Regulations on Designated Youth Funds
9. Other

Stewardship

1. Submit 2026 Board Budget
2. Church financial Status
3. Evaluate Fall Stewardship Theme and Execution
4. Return pledges by end of year, dedication Jan. 4, 2026.
5. Auction Fundraiser for Elevator
6. Do you want to change the monthly giving emphasis for 2026? Add a technology fund or elevator fund? Go with last year's funds again?
7. Other

Church Properties

1. Submit 2026 Board Budget
2. Status - TKE upgrading our elevator
3. De-humidifiers purchased/setup?
4. Sidewalk sinking (ongoing project)
5. Bell Tower leak update
6. Repair/Update Sound System Report
7. Ongoing needs at church as funds allow:
 - a. Fellowship hall ceiling repair/replacement
 - b. Paint hallways-volunteers?
 - c. Carpet over asbestos tiles
 - d. Sanctuary painting
8. Portable Phone to work w/main line
9. Set Security to recording only motion-activated events
10. Other

Pastor's report

Next Meeting: Wednesday, January 14th 2026, 5:30 pm or TBD by council at this meeting.